

ISPP Governing Council (GC) Meeting

January 10, 11, and 13, 2023

Virtual Meeting

Roberto Gonzalez (ISPP President) welcomed everyone to the January Governing Council (GC) meeting and thanked all GC members for their service to ISPP.

The full and web versions of the July 2022 GC minutes were approved unanimously.

Felicia Pratto (Nominee Committee Chair) presented the slate of nominees and noted that the Nominee Committee had received 61 nominations for the GC, with 5 to 10 candidates nominated for Vice President and President positions. The importance of having diversity not only in terms of geography but also in gender and discipline representation was emphasized. Felicia Pratto acknowledged that some current GC members would be leaving, and the new nominees would help balance the gender representation within the GC. The slate of nominees was approved unanimously.

Tijana Karic (Early Career Committee Chair) noted there had been a few revisions regarding the criteria for travel awards. The committee proposed eliminating the quality of abstracts as a criterion and placing more importance on diversity, considering that accepted abstracts are already part of the conference. The committee discussed diversity factors such as gender, sexual minority status, refugee status, Scholars Under Threat (SUT), individuals from low- and middle-income countries, race, and disability. The eligibility requirements include being a current member, an ECC scholar, the first author of the presentation, attending the annual conference, not having received the award previously, and not having served on the GC or ECC. However, the last requirement may be modified. The new formula was approved with two minor adjustments.

Maja Kutlaca (SUT Committee Chair) shared that they will be organizing various sessions between April and June to provide a safe space for SUT members to meet and learn about the support that ISPP can offer. It was mentioned that a roundtable planned for the conference would focus on SUT initiatives. They want to create an environment where individuals can provide advice, network, and assist those going through similar situations.

Orla Muldoon (Co-Editor-in-Chief of POPS) shared the current status of the journal. They removed the referral system Wiley had in place, which had been taking papers that were desk rejected from other journals and giving them to POPS. Orla noted that this change resulted in a decrease in the number of submissions received and an increase in the number of acceptances. However, the requirements and review process has stayed the same. There has been a significant increase in downloads compared to previous years. It was mentioned that the journal is actively searching for a new editor. There is a meeting in the works to address changing to open access with Wiley.

Sev Bennett (Executive Director) presented a proposal that aims to include the titles of the Vice Presidents (VPs) in the By-laws, along with a general description of their roles. It was noted that VP positions are elected by ISPP membership. The ISPP Constitution outlines the VP positions and the election process, while the By-laws specify the VP roles and responsibilities. The proposal was passed unanimously for changes to be made in the By-laws with a modification to amend the

description of the roles to include applicable roles/groups rather than specifically naming individuals. The Constitution states that any proposed provisions must be presented to the GC 30 days before a vote; therefore, the vote on the specific language will take place in Montreal in July.

In the July 2022 GC meeting, the GC made a decision to maintain the confidentiality of GC member votes. Candidates would receive their own vote but not have access to others' results. Sev Bennett read the proposed language, emphasizing the need for precise wording to update the ISPP Constitution. The Constitution states that any proposed provisions must be presented to the GC 30 days before a vote; therefore, the vote will take place in Montreal in July.

The Initiatives Committee addressed the internationalization policy and the Code of Conduct. Significant changes were made to provide alternative ways to report incidents rather than relying solely on the ISPP email that goes through the Central Office. The revised approach allows individuals to report incidents to the Councilor, President, President-Elect, and Past President, all of whom are listed on the ISPP website. However, the committee acknowledged the need to consider situations where incidents occur outside of ISPP, but involve organization members. A few more details still need to be worked out regarding establishing a structure for investigating and responding to reported incidents and interacting with authorities. There was a motion moved to amend the Code of Conduct, which the GC passed.

Melinda Jackson (Treasurer) shared the Treasurer's Report and ISPP budget. ISPP has two sources of funds: operating funds and the endowment. The endowment is the surplus from the operating budget, reinvestment earnings, and donations for specific purposes (ex., awards). Expenses related to the endowment include awards, ISPP Academy subsidy, new initiatives such as small grants, and reinvestment for growth. The operating budget derives income from journal royalties, membership dues, conference registration fees, and unrestricted donations. Expenses in this budget cover various operational aspects such as staff salaries, professional services, insurance, bank fees, etc. Melinda emphasized the importance of two essential activities for the existence of ISPP: the journal and the Annual Conference. It was noted that there would be a considerable drop in journal income for 2023. There are concerns about the budget looking ahead to 2024, where there is a significant decrease when comparing the numbers from 2022. The Finance Committee (now merging with the Long-term Financial Planning Committee) will be meeting to formulate recommendations aimed at making the 2024 budget more reasonable.

Gizem Arikan (ISPP Academy Director) shared that the ISPP Academy is expected to have a large number of applications. For the 2023 Annual Conference, this year's Program Chairs are Tania Gosselin, Amanda Friesen, and Rosa Rodriguez. The Program Chairs divided the sections among themselves and aimed to recruit Section Chairs that represented diversity in ethnicity, career stage, and gender. They created preferred panels and backup plans in case more space is needed and becomes available. This year there was a total of 585 submissions for the conference. We will be using 100% of the meeting space at the venue. It was noted that the Mentoring Lunch would be moved back to the conference venue this year.

Elaine Smith (Newsletter Editor) was welcomed. She will be taking over the role of ISPP Newsletter Editor, replacing Melis Ulug. Elaine Smith is a Ph.D. psychologist from the University of Limerick, Ireland, and previously served as a program assistant for the ISPP 2017 Annual Meeting.

Registration fees and waivers for different categories of participants were discussed. Award winners who are not presenting at the conference, invited presenters who did not submit a proposal on their own and are participating virtually, Keynotes, and the Academy Director would have their registration fees waived. ECC members would receive a 50% discount. Invited presenters attending in person and Academy assistants would be required to pay the regular conference registration fee. It was suggested that volunteers at the ISPP conference will have to pay a standard registration fee initially. Upon completing their volunteer duties, they would receive a partial refund. This new policy was recommended due to challenges faced in the past with volunteers failing to show up and help. Registration refunds would only be granted in cases of medical emergencies or family emergencies, excluding COVID-related issues or known risks. Any other exceptions would need to be reviewed on a case-by-case basis and approved by the ISPP Treasurer. A motion was made for the new conference pricing and policies and was passed unanimously.

Currently, there are 18 committees with 27 GC members across all of them. Roberto Gonzalez and the CO worked to simplify the structure from 18 committees to 13. The new proposal aims to simplify the structure and limit each GC member's involvement to a maximum of two committees. GC members will be contacted regarding the VP committees they want to serve on.

Roberto concluded the meeting by expressing his gratitude for everyone's time and commitment.

MEETING ADJOURNED