

## Professorship in International Negotiation and Conflict Resolution

### THE FLETCHER SCHOOL TUFTS UNIVERSITY

The Fletcher School, established in 1933 as the first exclusively graduate school of international affairs in the United States, seeks to hire a tenure-track Assistant Professor of International Negotiation and Conflict Resolution, beginning in September 2022. The ideal candidate will have prior research, teaching, and practical experience and should have a strong research agenda. Interest in and prior experience with engaging policymakers about the candidate's area of expertise is highly desirable.

The Fletcher School's faculty is multi-disciplinary with a focus on preparing tomorrow's leaders with a global perspective. The School undertakes research and prepares masters and doctoral students to use the latest political, business, economic, and legal thinking, among others, to generate pragmatic policies or make executive decisions that will successfully shape global events. Tufts University is a world-renowned research university dedicated to the creation and application of knowledge.

The successful candidate will take an active role in further developing the International Negotiation and Conflict Resolution field, a flagship field of study at The Fletcher School. In a world rife with political violence, this field of study seeks to understand what creates the conflicts that lead to such violence, what dynamics create escalation, and what approaches are available to de-escalate the violence and manage, resolve, or transform the underlying conflicts in just and sustainable ways. This can include the actions of governments, non-governmental organizations, and private sector actors and encompasses negotiated processes, mediation, peacebuilding, and other processes that seek justice and reconciliation.

### **QUALIFICATIONS**

We seek a candidate with strong potential for international recognition and leadership in the fields of international negotiations and/or conflict resolution, at the Assistant Professor level. The candidate should have a demonstrable record of excellence in scholarly research and ideally some experience teaching at the graduate level.

Candidates must possess a doctoral degree in a relevant field (e.g. conflict studies, conflict resolution, public policy, political science, international relations, social psychology, peace studies or a related field) and demonstrate outstanding scholarship in addressing international conflict in terms of analysis, resolution and policy recommendations. Fletcher particularly seeks candidates with expertise in research and teaching in topics related to international conflict such as theories of conflict analysis and resolution, international negotiation and/or mediation, processes of escalation and cooperation, culture and conflict, protracted social conflict, or conflict and development. Teaching experience in negotiation and/or mediation is especially valued.

Candidates should submit a cover letter (including a personal statement outlining their qualifications and their particular interest in the position), curriculum vitae, list of at least three references, and previous teaching evaluations if available. The search committee will begin reviewing applications on October 30, 2021 and will continue accepting applications until November 30. Applications can be submitted via Interfolio at <https://apply.interfolio.com/93762>. Inquiries about the position should be addressed to search committee chair Professor Steven Block ([steven.block@tufts.edu](mailto:steven.block@tufts.edu)).

For more information about The Fletcher School at Tufts University, please visit: [www.fletcher.tufts.edu](http://www.fletcher.tufts.edu).

### **Equal Employment Opportunity Statement**

Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University also prides itself on creating a diverse, equitable, and inclusive community. Current and prospective employees of the university are expected to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students.

Tufts University is an Equal Opportunity/Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. See the University's Non-Discrimination statement and policy here: <https://oeo.tufts.edu/policies-procedures/non-discrimination/>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling Johny Laine in the Office of Equal Opportunity (OEO) at 617-627-3298 or at [johny.laine@tufts.edu](mailto:johny.laine@tufts.edu). Applicants can learn more about requesting reasonable accommodations at <https://oeo.tufts.edu/>.