

At the University of Geneva, we have an open position for a

Post-Doctoral Research Fellow

The successful candidate is expected to conduct their research within the social psychology research group "Intergroup relations and social identity" under the supervision of Vincenzo Iacoviello, PhD and Clara Kulich, PhD. The position is financed in the context of a Swiss National Science Foundation (FNS) project on "Should I be a caring man or a dominant man?": Men's normative ambivalence toward masculinity" (grant N°10000799) which also includes a PhD candidate, as well as international collaborators. The project looks at how men experience and manage antagonistic norms related to their masculinity. The research will primarily involve conducting a longitudinal study and multiple experiments to gain a better understanding of how men navigate the co-existence of antagonistic norms of masculinity in the organizational context.

Vacancy details: Post-doctoral research position; Duration: up to 4 years; Start date: 1st of August 2024 (or as agreed upon). The salary and working conditions follow the regulations of the Swiss National Science Foundation.

Requirements:

- PhD degree in psychology or equivalent
- Publication(s) in peer-reviewed journals
- Excellent knowledge and interest in social psychology, intergroup relations, and possibly masculinity and/or social norms
- Excellent knowledge of quantitative methods, and use of statistical software (e.g., SPSS, R); knowledge of qualitative methods is a bonus
- Good knowledge of academic English (written and oral); knowledge of French is a bonus
- Ability to work independently, as a team player, and in collaboration with international project partners

Employer: The position is based at the University of Geneva (UNIGE), the second largest of Switzerland with more than 18,000 students (162 different nationalities represented, and 38% of international students). UNIGE also hosts and co-hosts six National Centers of Competence in Research. The University of Geneva is an equal opportunity employer. Qualified women and candidates with a migration history are encouraged to apply. Possibility to ask for additional FNS childcare funding (Flexibility grant).

Job Application: We look forward to receiving your application <u>before 30 April 2024</u> at <u>Vincenzo.Iacoviello@unige.ch</u> and <u>Clara.Kulich@unige.ch</u>.

Applications should include:

- Motivation letter explaining your interest in the project and your competencies
- Curriculum Vitae including grades and qualifications
- Copy of university diplomas
- PhD thesis and 1-3 published paper(s)
- Two reference letters

Please contact us if you need more information.

