



UNIL | Université de Lausanne  
Décanat SSP  
bâtiment Géopolis  
CH - 1015 Lausanne

## JOB DESCRIPTION

### ASSOCIATE PROFESSOR

OR

### TENURE-TRACK ASSISTANT PROFESSOR FOR AN ASSOCIATE PROFESSORSHIP

**Area of specialisation: PSYCHOLOGY OF LIFE-LONG CAREERS AND CAREER GUIDANCE**

**Full-time position: 100%**

#### Profile

- Doctorate in psychology or equivalent;
- Good academic teaching record;
- Proven research record in one or more of the following areas: sustainable careers, life-long learning, life-long career guidance, social and occupational insertion and integration, resources and vulnerabilities in unstable and shifting labour markets, promoting well-being at work;
- Desired experience in practical career guidance and support;
- Good international networks;
- Expertise in a wide range of qualitative, quantitative and mixed research methods would be an advantage.

#### Teaching (45%)

Six hours of teaching a week, throughout the year, at Bachelor (BA) and Master (MA) levels, determined in accordance with institutional requirements, including

- Introductory lecture course in the psychology of career guidance (BA level, 28 hours, 3 ECTS)
- Seminar in research design and methods (BA level seminar, 56 hours, annual, 6 ECTS)
- Lecture course in the psychology of life-long careers and career guidance, precise topic to be determined according to the candidate's area of research (MA level lecture course, 56 hours, 6 ECTS)
- Seminar in the psychology of life-long careers and career guidance, precise topic to be determined according to the candidate's area of expertise (MA level seminar, 28 hours, 3 ECTS)

Supervision of MA dissertations and PhD theses.



### **Research (45%)**

The post-holder will pursue research in the psychology of life-long careers and career guidance, on one of the topics indicated above (sustainable careers, life-long learning, life-long career guidance, etc.). The post-holder will be affiliated to one of the research centres in the Institute of Psychology. S/he will be expected to produce high-quality academic publications.

S/he will seek external funding, in particular from the Swiss National Science Foundation (SNSF).

Collaboration with the LIVES national research centre on Overcoming Vulnerability: Life Course Perspectives (PRN LIVES) is also possible.

### **Administrative responsibilities (10%)**

In accordance with statutory requirements and in the name of collegiality, the post-holder will take on any administrative tasks that may be assigned to them by the Institute, Faculty, University or university decision-making bodies.

### **Institutional environment**

The post is located in the Institute of Psychology (IP) and the Faculty of Social and Political Sciences.

### **Starting date: 1st August 2020**

Candidates are invited to submit their application **in PDF format** via **the online recruitment system** containing a cover letter, academic CV (**including list of publications**), copies of diplomas and qualifications and five main publications. Only applications submitted via the online system will be considered.

**References:** maximum three contact names with e-mail addresses are sufficient. There is no need to solicit them at this stage of the application; we will do it if necessary.

Further information can be obtained from Professor Marie Santiago Delefosse (Marie.Santiago@unil.ch)

### **Deadline for applications: 31<sup>st</sup> January 2020**

*UNIL is committed to promoting gender equality and diversity and strongly encourages applications from female candidates.  
[www.unil.ch/egalite](http://www.unil.ch/egalite)*